



## The Corporation of the County of Bruce

### Corporate Services Committee Human Resources Division

#### Minutes

December 17, 2015  
12:01 p.m.  
Council Chambers  
Walkerton, Ontario

**Present:** Warden Mitch Twolan (Chair)

Councillors Robert Buckle, Anne Eadie, Paul Eagleson, David Inglis,  
Janice Jackson, Milt McIver and Mike Smith

**Staff:** Kelley Coulter, Chief Administrative Officer  
Darlene Batte, Administrative Assistant  
Bettyanne Cobean, Director of Corporate Services  
Marianne Nero, Director of Human Resources  
Doug Smith, Director of Emergency Services

#### 1. **Pecuniary Interest**

There were no declarations of pecuniary interest.

#### 2. **Information Items**

##### A. **Legislative and HR Changes since 2000**

The Legislative and HR Changes Report was received for information with the understanding that staff annually report on applicable changes.

#### 3. **Action Items**

##### A. **Health and Safety Program Expenditure Allocation**

**Moved by Councillor David Inglis**  
**Seconded by Councillor Mike Smith**

**That the Wellness Coordinator, related budget and expenditures be reallocated to the Health and Safety Program Budget; and,**

**That the reallocation of the Wellness Coordinator position to the Health and Safety budget be funded through the WSIB Reserve for the current year and any deficit in the Health & Safety Budget be transferred from the WSIB reserve at year-end.**

**Carried**

**4. Closed Meeting**

**Moved by Councillor Mike Smith  
Seconded by Councillor Milt McIver**

**That the Committee move into a closed meeting to discuss personnel updates pursuant to Section 239 (2) (b) of the Municipal Act relating to personal matters about an identifiable individual, including municipal or local board employees.**

**Carried**

**5. Rise and Report**

**Moved by Councillor Robert Buckle  
Seconded by Councillor Mike Smith**

**That the Committee rise and report from the closed meeting.**

**Carried**

**6. Next Meeting**

The next meeting of the Corporate Services Committee – Human Resources Division will take place on Thursday, January 7, 2016 in the Council Chambers, County Administration Centre, Walkerton, Ontario.

**7. Adjournment**

**Moved by Councillor Anne Eadie  
Seconded by Councillor Paul Eagleson**

**That the meeting of the Human Resources Committee adjourn at 12:22 p.m.**

**Carried**