



The Corporation of the County of Bruce

Corporate Services Committee Human Resources Division

Minutes

December 4, 2014
1:02 p.m.
Council Chambers
Walkerton, Ontario

Present: Warden Mitch Twolan, (Chair)
Councillors Robert Buckle, Anne Eadie, Paul Eagleson, David Inglis,
Janice Jackson, Milt McIver and Mike Smith

Staff: Kelley Coulter, Chief Administrative Officer
Darlene Batte, Administrative Assistant
Marianne Nero, Director of Human Resources

1. **Pecuniary Interest**

There were no declarations of pecuniary interest.

2. **Action Items**

A. **2015 Non-Union Salary and Benefit Adjustments**

Moved by Councillor Paul Eagleson
Seconded by Councillor Robert Buckle

That a salary increase of 2.5% for Non-Union County Staff for 2015, be approved; and,

That Group Benefits for Non-Union County Staff be adjusted as follows:

Health Coverage

- **Increase Chiropractic Care from \$400 to \$500 per calendar year**
- **Change Generic Drug Plan to Proof of adverse reaction**
- **Change Orthotics limit from 12-months to every 24-months**

Vision Coverage

- **Increase Vision from \$350 to \$375**

Short-term & Long-term Coverage

- **Remove 3 & 6 month waiting periods respectively**
Increase benefit at 10 years of service from 60% to 100%

Retiree Benefits – Administratively enact monthly electronic withdrawals for retirees

Carried

3. Closed Meeting

Moved by Councillor Milt McIver
Seconded by Councillor Anne Eadie

That the Committee move into a closed meeting for an Operational Review Update pursuant to section 239 (2) (b) of the Municipal Act relating to personal matters about an identifiable individual, including municipal or local board employees.

Carried

4. Rise and Report

Moved by Councillor Anne Eadie
Seconded by Councillor Mike Smith

That the Committee rise and report from the Closed Meeting.

Carried

5. Next Meeting

The next meeting of the Corporate Services Committee – Human Resources Division will take place on Thursday, January 8, 2015 in the Council Chambers, County Administration Centre, Walkerton, Ontario.

6. Adjournment

Moved by Councillor Anne Eadie
Seconded by Councillor Mike Smith

That the meeting of the Corporate Services Committee – Human Resources Division adjourn at 1:20 p.m.

Carried