



Human Resources Committee Minutes

November 3, 2016

1:10 p.m.

Council Chambers

County Administration Centre, Walkerton

Present: Warden Mitch Twolan, (Chair)
Councillors Robert Buckle, Anne Eadie, David Inglis, Janice Jackson, Milt McIver and Mike Smith
Alternate: Mark Davis

Staff: Kelley Coulter, Chief Administrative Officer
Darlene Batte, Administrative Assistant
Marianne Nero, Director of Human Resources

Regrets: Councillor Paul Eagleson

1. Pecuniary Interest

There were no declarations of pecuniary interest.

2. Action Items

A. Acclaim Ability Management - One Year Renewal

Moved by Councillor Milt McIver
Seconded by Councillor Mike Smith

That a one-year contract extension for Acclaim Ability Management Inc. to provide their services at a cost of \$5,500 per month plus professional services as required from November 1, 2016 to October 31, 2017 be approved.

Carried

B. Payroll Review Actual Cost Allocation

Moved by Councillor Anne Eadie
Seconded by Councillor Robert Buckle

That the Human Resources Department be provided direction to fund the additional costs of \$13,315.26 for the full amount of \$43,315.26 to deliver the Payroll Review from the Tax Stabilization Reserve.

Carried

3. **Closed Meeting**

Moved by Councillor Anne Eadie
Seconded by Councillor Milt McIver

That the Committee move into a closed meeting to pursuant to section 239 (2) (b) of the Municipal Act, 2001 related to personal matters about an identifiable individual, including municipal or local board employees; and,

To discuss OPSEU negotiations pursuant to Section 239 (2) (d) of the Municipal Act, 2001, relating to labour relations or employee negotiations.

Carried

4. **Rise and Report**

Moved by Councillor Anne Eadie
Seconded by Councillor Mike Smith

That the Committee rise and report from the closed meeting.

Carried

The Chair reported that the Committee received the BDO Payroll Review Report for information.

5. **OPSEU Negotiations**

Moved by Alternate Mark Davis
Seconded by Councillor Milt McIver

That the Memorandum of Settlement between the County of Bruce, Bruce County Paramedics and the Ontario Public Service Employees Union (OPSEU) on behalf of its Local 250 receive approval including all terms and conditions for information purposes.

Carried

6. **Next Meeting**

The next meeting of the Human Resources Committee will take place on Thursday, December 1, 2016 in the Council Chambers, County Administration Centre, Walkerton, Ontario.

7. **Adjournment**

Moved by Councillor Robert Buckle
Seconded by Councillor Mike Smith

That the meeting of the Human Resources Committee adjourn at 2:40 p.m.

Carried

Warden Mitch Twolan, Chair
Human Resources Committee