



Human Resources Committee Minutes

October 6, 2016
3:28 p.m.
Council Chambers
County Administration Centre, Walkerton

Present: Warden Mitch Twolan, (Chair)
Councillors Robert Buckle, Paul Eagleson, David Inglis, Janice Jackson, Milt McIver and Mike Smith

Staff: Kelley Coulter, Chief Administrative Officer
Darlene Batte, Administrative Assistant
Marianne Nero, Director of Human Resources

Regrets: Councillor Anne Eadie

1. Pecuniary Interest

There were no declarations of pecuniary interest.

2. Presentation

A. Gallagher McDowall Associates - Non-Union Job Evaluation and Market Review Overview Presentation - 3:00 p.m.

Mr. Larry Moate, Managing Director and Ms. Jane Mizanski, Consultant, Gallagher McDowall Associates presented the Non-Union Job Evaluation and Market Review Overview.

B. 2017 Budget Assumptions - Salary & Benefits

The 2017 Budget Assumptions - Salary & Benefits Report was received for consideration as part of the 2017 Budget.

3. Closed Meeting

Moved by Councillor Mike Smith
Seconded by Councillor David Inglis

That the Committee move into a closed meeting to pursuant to section 239 (2) (b) of the Municipal Act related to personal matters about an identifiable individual, including municipal or local board employees.

Carried

4. Rise and Report

Moved by Councillor Robert Buckle
Seconded by Councillor Janice Jackson

That the Committee rise and report from the closed meeting.

Carried

The Chair reported that the Committee received information related to personnel.

5. Next Meeting

The next meeting of the Human Resources Committee will take place on Thursday, November 3, 2016 in the Council Chambers, County Administration Centre, Walkerton, Ontario.

6. Adjournment

Moved by Councillor Mike Smith
Seconded by Councillor Janice Jackson

That the meeting of the Human Resources Committee adjourn at 4:04 p.m.

Carried

Warden Mitch Twolan, Chair
Human Resources Committee