The Corporation of the County of Bruce  
Corporate Services Committee  
Human Resources Division  

Minutes  

August 7, 2014  
1:02 p.m.  
Council Chambers  
Walkerton, Ontario  

**Present:** Warden John Close, (Chair)  
Councillors Paul Eagleson, Bill Goetz, David Inglis, Milt McIver,  
Mitch Twolan and Mike Smith  
Alternate Anne Eadie  

**Staff:** Kelley Coulter, Chief Administrative Officer  
Darlene Batte, Administrative Assistant  
Doug Harris, Director of Human Resources  

**Regrets:** Councillor Larry Kraemer  

1. **Pecuniary Interest**  
   There were no declarations of pecuniary interest.  

2. **Action Items**  

   A. **Group Benefit Renewal**  
      
      Moved by Councillor Mike Smith  
      Seconded by Councillor Bill Goetz  
      
      That Bruce County accepts Mosey & Mosey’s recommendation that Green Shield underwrites Extended Health, Dental and Travel benefits; and,  
      
      That Sun Life underwrites Basic Life, Dependent Life and Long-Term Disability benefits; and,  
      
      That AIG Insurance (formerly Chartis Insurance) underwrites Accidental Death and Dismemberment (AD&D); and
That effective July 1, 2014, an overall rate decrease of 9.0% be approved.

Carried

B. Avanti Software Enhancements & Resolution to Outstanding Issues
Moved by Councillor Paul Eagleson
Seconded by Councillor Mitch Twolan

That the 2014 budget be revised to include a transfer from the Computer Capital Avanti Reserve and the offsetting expenditures for Software Enhancements and Support Services for outstanding issues in the amount of $29,400.

Carried

3. Closed Meeting
Moved by Councillor David Inglis
Seconded by Councillor Milt McIver

That the Committee move into a closed meeting to discuss ONA Homes negotiations pursuant to Section 239 (2) (d) of the Municipal Act, 2001 as amended – Labour Relations or Employee Negotiations.

Carried

4. Rise and Report
Moved by Councillor Mitch Twolan
Seconded by Councillor Bill Goetz

That the Committee rise and report from the Closed Meeting.

Carried

5. Ontario Nurses Association (ONA)
Moved by Councillor Milt McIver
Seconded by Councillor David Inglis

That the Memorandum of Settlement between the Ontario Nurses Association (ONA) and the Corporation of the County of Bruce be ratified as presented.

Carried
6. **Next Meeting**

   The next meeting of the Corporate Services Committee – Human Resources Division will take place on Thursday, September 4, 2014 in the Council Chambers, County Administration Centre, Walkerton, Ontario.

7. **Adjournment**

   Moved by Councillor Bill Goetz
   Seconded by Alternate Anne Eadie

   That the meeting of the Corporate Services Committee – Human Resources Division adjourn at 1:17 p.m.

   Carried

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   Warden John Close, Chair
   Corporate Services Committee – Human Resources Division