



The Corporation of the County of Bruce

Corporate Services Committee Human Resources Division

Minutes

August 7, 2014
1:02 p.m.
Council Chambers
Walkerton, Ontario

Present: Warden John Close, (Chair)
Councillors Paul Eagleson, Bill Goetz, David Inglis, Milt McIver,
Mitch Twolan and Mike Smith
Alternate Anne Eadie

Staff: Kelley Coulter, Chief Administrative Officer
Darlene Batte, Administrative Assistant
Doug Harris, Director of Human Resources

Regrets: Councillor Larry Kraemer

1. Pecuniary Interest

There were no declarations of pecuniary interest.

2. Action Items

A. Group Benefit Renewal

Moved by Councillor Mike Smith
Seconded by Councillor Bill Goetz

That Bruce County accepts Mosey & Mosey's recommendation that Green Shield underwrites Extended Health, Dental and Travel benefits; and,

That Sun Life underwrites Basic Life, Dependent Life and Long-Term Disability benefits; and,

That AIG Insurance (formerly Chartis Insurance) underwrites Accidental Death and Dismemberment (AD&D); and

That effective July 1, 2014, an overall rate decrease of 9.0% be approved.

Carried

B. Avanti Software Enhancements & Resolution to Outstanding Issues

**Moved by Councillor Paul Eagleson
Seconded by Councillor Mitch Twolan**

That the 2014 budget be revised to include a transfer from the Computer Capital Avanti Reserve and the offsetting expenditures for Software Enhancements and Support Services for outstanding issues in the amount of \$29,400.

Carried

3. Closed Meeting

**Moved by Councillor David Inglis
Seconded by Councillor Milt McIver**

That the Committee move into a closed meeting to discuss ONA Homes negotiations pursuant to Section 239 (2) (d) of the Municipal Act, 2001 as amended – Labour Relations or Employee Negotiations.

Carried

4. Rise and Report

**Moved by Councillor Mitch Twolan
Seconded by Councillor Bill Goetz**

That the Committee rise and report from the Closed Meeting.

Carried

5. Ontario Nurses Association (ONA)

**Moved by Councillor Milt McIver
Seconded by Councillor David Inglis**

That the Memorandum of Settlement between the Ontario Nurses Association (ONA) and the Corporation of the County of Bruce be ratified as presented.

Carried

6. Next Meeting

The next meeting of the Corporate Services Committee – Human Resources Division will take place on Thursday, September 4, 2014 in the Council Chambers, County Administration Centre, Walkerton, Ontario.

7. Adjournment

**Moved by Councillor Bill Goetz
Seconded by Alternate Anne Eadie**

**That the meeting of the Corporate Services Committee –
Human Resources Division adjourn at 1:17 p.m.**

Carried

**Warden John Close, Chair
Corporate Services Committee – Human Resources Division**