



Human Resources Committee Minutes

June 1, 2018
12:43 p.m.
Council Chambers
Walkerton, Ontario

Present: Warden Paul Eagleson (Chair)
Councillors Robert Buckle, Anne Eadie, Milt McIver and Mike Smith
Alternate Councillors Dan Gieruszak and Wilf Gamble

Staff: Kelley Coulter, Chief Administrative Officer
Darlene Batte, Deputy Clerk
Bettianne Cobean, Director of Corporate Services
Christine MacDonald, Director of Human Services
Michael McKeage, Director of Health Services
Marianne Nero, Director of Human Resources
Miguel Pelletier, Director of Transportation & Environmental Services
Donna Van Wyck, Clerk

Regrets: Councillors David Inglis, Janice Jackson and Mitch Twolan

1. Pecuniary Interest

There were no declarations of pecuniary interest.

2. Action Items

A. Amended, New or Redundant Job Titles

Moved by Councillor Anne Eadie
Seconded by Councillor Milt McIver

That the non-union redundant job titles be removed from the organization structure; and,

That the amended or new job titles be amended or included as reported in the County's non-union job evaluation plan, pay grid, organizational charts and any other applicable documents effective June 1, 2018.

Carried

3. Closed Meeting

Moved by Councillor Mike Smith

Seconded by Alternate Councillor Dan Gieruszk

That the Committee move into a closed meeting pursuant to

- Section 239 (2) (b) of the Municipal Act, 2001, as amended, to discuss personal matters about an identifiable individual, including municipal or local board employees; and,
- Section 239 (3.1) 1. of the Municipal Act, 2001, as amended for the purpose of educating or training members.

Carried

The following staff withdrew from the Chambers at 12:45 p.m.:

- Bettyanne Cobean, Director of Corporate Services
- Michael McKeage, Director of Health Services
- Miguel Pelletier, Director of Transportation & Environmental Services
- Donna Van Wyck, Clerk

4. Rise and Report

Moved by Alternate Councillor Wilf Gamble

Seconded by Councillor Anne Eadie

That the Committee rise and report from the closed meeting.

Carried

5. EarlyON Transformation - Staffing Restructure

Moved by Councillor Anne Eadie

Seconded by Councillor Robert Buckles

That the restructure of the EarlyON delivery model be approved; and,

That the number of full time EarlyON Educators increase by three (3) FTE's, effective August, 20, 2018.

Carried

6. Next Meeting

The next meeting of the Human Resources Committee will take place on July 5, 2018 at the Bruce County Museum and Cultural Centre, Southampton, Ontario.

7. **Adjournment**

Moved by Alternate Councillor Dan Gieruszak
Seconded by Councillor Mike Smith

That the meeting of the Human Resources Committee adjourn at
12:56 p.m.

Carried

Warden Paul Eagleson, Chair
Human Resources Committee