



The Corporation of the County of Bruce

Corporate Services Committee Human Resources Division

Minutes

May 1, 2014
11:17 a.m.
Council Chambers
Walkerton, Ontario

Present: Warden John Close, (Chair)
Councillors Paul Eagleson, Bill Goetz, Larry Kraemer, Milt McIver,
Mitch Twolan and Mike Smith
Alternate Roland Anstett

Staff: Kelley Coulter, Chief Administrative Officer
Darlene Batte, Administrative Assistant
Doug Harris, Director of Human Resources

Regrets: Councillor David Inglis

1. Pecuniary Interest

Alternate Roland Anstett declared a pecuniary interest regarding the closed meeting agenda item related to the recruitment of the Human Resources Director.

2. Action Items

A. Health and Safety – Transfer Funds

**Moved by Councillor Mitch Twolan
Seconded by Councillor Milt McIver**

That the request to transfer \$12,000 from the 2013 Health and Safety Budget Reserve to the 2014 Health and Safety Budget to apply to the purchase of a "Portacount Pro + TSI Respirator Fit Tester" at a total cost of \$13,560,00, be approved.

Carried

In accordance with his declaration of Pecuniary Interest, Alternate Roland Anstett left the Chambers.

3. Closed Meeting

**Moved by Councillor Larry Kraemer
Seconded by Councillor Bill Goetz**

That the Committee moved into a closed meeting to discuss:

- **CUPE Library negotiations pursuant to Section 239 (2) (d) of the Municipal Act, 2001 as amended – Labour Relations or Employee Negotiations; and,**
- **The Human Resources Director recruitment process pursuant to section 239 (2) (b) relating to personal matters about an identifiable individual, including municipal or local board employees.**

Carried

4. Rise and Report

**Moved by Councillor Larry Kraemer
Seconded by Councillor Bill Goetz**

That the Committee rise and report from the Closed Meeting.

Carried

5. CUPE

**Moved by Councillor Paul Eagleson
Seconded by Councillor Milt McIver**

That the Memorandum of Settlement between CUPE Library Local 4481 and the Corporation of the County of Bruce be ratified as presented.

Carried

6. HR Director Recruitment

**Moved by Councillor Mitch Twolan
Seconded by Councillor Mike Smith**

That a Director of Human Resources Recruitment Committee be established consisting of the Warden, a County Councillor, and the CAO; and,

That the Committee approves sole-sourcing recruitment services of Feldman Daxon; and,

That the CAO be delegated the authority to complete the negotiations with Feldman Daxon.

Carried

7. Next Meeting

The next meeting of the Corporate Services Committee – Human Resources Division will take place on Thursday, June 5, 2014 in the Council Chambers, County Administration Centre, Walkerton, Ontario.

8. Adjournment

Moved by Councillor Larry Kraemer

Seconded by Councillor Bill Goetz

That the meeting of the Corporate Services Committee – Human Resources Division adjourn at 11:35 a.m.

Carried

Warden John Close, Chair

Corporate Services Committee – Human Resources Division