



The Corporation of the County of Bruce

Human Resources Committee

Minutes

April 7, 2016

9:39 a.m.

Bruce County Museum and Cultural Centre
Southampton, Ontario

Present: Warden Mitch Twolan, Chair
Councillors Robert Buckle, Anne Eadie, Paul Eagleson, Janice Jackson, Milt McIver and Mike Smith
Alternate Dan Gieruszak

Staff: Kelley Coulter, Chief Administrative Officer
Darlene Batte, Administrative Assistant
Marianne Nero, Director of Human Resources

Regrets: Councillor David Inglis

1. Pecuniary Interest

There were no declarations of pecuniary interest.

2. Closed Meeting

Moved by Councillor Robert Buckle
Seconded by Councillor Anne Eadie

That the Committee moved into a closed meeting to discuss personnel matters Highways pursuant to Section 239 (2) (b) of the Municipal Act – matters about an identifiable individual, including employees.

Carried

3. Rise and Report

Moved by Councillor Milt McIver
Seconded by Councillor Mike Smith

That the Committee rise and report from the Closed Meeting.

Carried

4. Highways Department Organization Review

**Moved by Councillor Milt McIver
Seconded by Councillor Mike Smith**

That the request to waive the Procurement By-law, be approved; and,

That the CAO be authorized to sole source consulting services with Tim L. Dobbie Consulting Ltd., to complete a Highways Department Organization Review as a result of staff changes within the department, having regard for the Operational Review Recommendations for a total value of \$18,500 including HST to be funded from the Tax Stabilization Reserve.

Carried

5. Next Meeting

The next meeting of the Human Resources Committee will take place on Thursday, May 5, 2016 in the Council Chambers, Walkerton Administration Centre, Walkerton, Ontario.

6. Adjournment

**Moved by Councillor Paul Eagleson
Seconded by Councillor Milt McIver**

That the meeting of the Human Resources Committee adjourn at 10:20 a.m.

Carried

**Warden Mitch Twolan, Chair
Human Resources Committee**