



The Corporation of the County of Bruce

Corporate Services Committee Human Resources Division

Minutes

January 21, 2016
9:35 a.m.
Council Chambers
Walkerton, Ontario

Present: Warden Mitch Twolan

Councillors David Inglis, Robert Buckle, Anne Eadie, Paul Eagleson,
Janice Jackson, Milt McIver and Mike Smith

Staff: Kelley Coulter, Chief Administrative Officer
Darlene Batte, Administrative Assistant
Doug Smith, Director of Emergency Services

Regrets: Marianne Nero, Director of Human Resources

1. Pecuniary Interest

There were no declarations of pecuniary interest.

2. Closed Meeting

Moved by Councillor Mike Smith
Seconded by Councillor Milt McIver

That the Committee moved into a closed meeting to discuss:

- **Personnel matters (Paramedic Services) pursuant to Section 239 (2) (b) of the Municipal Act – matters about an identifiable individual, including employees; and,**
- **Personnel matters (Education Policy) pursuant to Section 239 (2) (b) of the Municipal Act – matters about an identifiable individual, including employees**

Carried

3. Rise and Report

**Moved by Councillor Robert Buckle
Seconded by Councillor David Inglis**

That the Committee rise and report from the closed meeting.

Carried

4. Interim Director, Emergency Services / Chief of Paramedic Services

**Moved by Councillor Janice Jackson
Seconded by Councillor Anne Eadie**

That Deputy Chief, Operations, Steve Schaus and Deputy Chief, Quality Assurance, Ray Lux be appointed in a shared role, four (4) months each in duration as Acting Director, Emergency Services/Chief of Paramedic Services effective February 26, 2016 as outlined; and,

That By-law Number 4380, the appointment of Mr. Doug Smith as Director of Emergency Services for the Corporation of the County of Bruce be rescinded, effective February 26, 2016.

Carried

5. Waive of Training and Development Policy

**Moved by Councillor Mike Smith
Seconded by Councillor Anne Eadie**

That the CAO be authorized to waive Policy 4.1 Training and Development requirement to prepay and register two employees for advanced education as planned in the 2016 budget for a combined value of \$35,000.

Carried

6. Next Meeting

The next meeting of the Corporate Services Committee – Human Resources Division will take place on Thursday, February 4, 2016 in the Council Chambers, County Administration Centre, Walkerton, Ontario.

7. Adjournment

**Moved by Councillor Mike Smith
Seconded by Councillor Milt McIver**

**That the meeting of the Human Resources Committee adjourn
at 9:49 a.m.**

Carried

**Warden Mitch Twolan (Chair)
Corporate Services Committee – Human Resources Division**