



Homes Committee Agenda

Thursday, January 4, 2018
Council Chambers
County Administration Centre, Walkerton

1. Declaration of Pecuniary Interest
2. Information Items
 - A. Long Term Care Information Report (attached)
3. Next Meeting

February 1, 2018
4. Adjournment



Committee Report

To: Warden Paul Eagleson
Members of the Homes Committee

From: Michael McKeage
Director of Health Services

Date: January 4, 2018

Re: Long Term Care Information Report

Recommendation:

The Long Term Care Information Report is for information.

Background:

Centralized Scheduling: Focus on Recruitment & Retention:

The Health Services team are advancing the Centralized Scheduling initiative. An additional recruitment is underway for the final full-time staffing requirement.

As part of the initiative a number of operational issues are being focused upon - the first being Recruitment and Retention. On December 14, the management teams of both homes, along with the management team at Paramedic Services, spent a day sharing best practices and strategies to improve recruitment and retention. The day was led by the Director of Health Services. Presentations were provided by the Human Resources department on the current national and provincial recruitment and retention environment followed by a presentation on best practices in health human resource management. The homes and paramedic services each presented their successes and challenges. The day ended by identifying best practice priority recruitment and retention strategies to be implemented early in 2018.

Sensory Room Complete at Brucelea Haven:

The sensory room, also called a controlled multisensory environment (Snoezelen Room) has been installed in the Special Care Unit. Sensory rooms engage all the senses and are particularly helpful for individuals with autism or other developmental disabilities, dementia or brain injury. It consists of placing the person in a soothing and stimulating environment. These rooms are specially designed to deliver stimuli to various senses using lighting effects, color, sounds, music, scents, etc. The combination of different materials on a wall may be explored using tactile senses. The room will be especially helpful to many residents in the Special Care Unit, but is available to all residents of the home. Residents who use the room will be accompanied by Activation staff as part of their normal service delivery model.



Radio Message in Recognition of Influenza Season:

The LTC homes participated in a radio taping message which is being aired on the local radio stations during the flu season. This taping was made possible by Grey-Bruce Public Health to remind the community if you are unwell do not visit, get your flu shot and use the hand sanitizer entering and leaving.

Financial/Staffing/Legal/IT Considerations:

Funding for the sensory room was provided through the Brucelea General Donations account and approved in the 2017 budget process. There are no other financial/staffing/legal/IT considerations.

Interdepartmental Consultation:

There was no interdepartmental consultation.

Link to Strategic Goals and Elements:

Goal # 4 - Find creative ways to involve all staff in our future

Goal # 6 - Explore alternate options to improve efficiency and service

Goal #7 - Stimulate and reward innovation and economic development

Goal #10 - Develop Key Performance Indicators that are meaningful and report on them

Approved by:

Kelley Coulter
Chief Administrative Officer